

Role of the Board of Directors

Governance Manual

Version Control	
Title:	Role of the Board of Directors
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Overview Statement

Directors have and accept ultimate responsibility for directing the affairs of the Charity, ensuring it is solvent, well run and delivering the outcomes for which it has been set up.

The Role of the Board

The Board has a statement of its strategic and leadership roles and of key functions which cannot be delegated. These include as a minimum;

Serving Jesus Christ as wise stewards – serving God.

Ensuring compliance with the objectives, purposes and values of the Charity and with its governing documents (Memorandum and Articles of Association).

Setting or approving policies, plans and budgets to achieve those objectives and monitoring performance against them.

Ensuring the solvency, financial strength and good performance of the Charity.

Ensuring that the Charity complies with all relevant laws, regulations and requirements of its regulators.

Dealing with the appointment, and if necessary the dismissal of the Senior Pastor/CEO in accordance with the Charity's policies.

Setting and maintaining a framework of delegation and internal control.

Agreeing or ratifying all policies and decisions on matters which might create significant risk to the Charity, financial or otherwise.

Acting as guardians of the Charity's assets, both tangible and intangible, taking all due care over their security.

Being responsible for the performance of the Charity and for its 'corporate behaviour'.

The Board ensures that the Charity's Christian vision, mission, values, ethos and culture and activities remain true to its objectives.

Trustees have an overriding duty, individually and as a Board, to act reasonably at all times in the interests of the Charity and of its present and future beneficiaries and as servants of the Lord Jesus Christ.

All Directors are equally responsible in law for the Board's actions and decisions and have equal status as Director.

Each and every Director acts personally and not as the representative of any group or organisation.

Directors ensure that they remain independent and do not come under the control of any external organisation or individual.

Directors focus on the strategic direction of the Charity and avoid becoming involved in day to day operational decisions and matters. Where Directors do need to become involved in operational matters, they should separate the operational and strategic issues and focus on the strategic.

The Senior Pastor/CEO has a responsibility for maintaining a clear division of responsibilities between the Board and the Senior Leadership Team and other Managers. The Senior Pastor/CEO and Assistant Pastor/Executive Director provide an effective link between Board and the Senior Leadership Team, informing and implementing the strategic decisions of the Board.

Directors (with the exception of CEO and Exec. Director) do not become directly involved in decisions which have been properly delegated; instead they should hold staff and managers to account through the Senior Pastor/CEO.

In addition the following are complimentary:

To uphold the values of the organisation.

To make sure the organisation reflects its values and 'does what it says' in all its services.

To maintain standards both internal and external.

To ensure the Charity operates within the current legal frameworks.

To monitor performance of the Charity, Senior Pastor/CEO and Assistant Pastor/Executive Director (through the CEO)

To maintain financial oversight.

To question and challenge current ways of operating.

To be a "critical friend".

To provide a "strong hand upon the tiller" (but not constraining).

To provide the Senior Pastor/CEO appraisal.

To agree the framework for terms and conditions (via remuneration committee).

To provide the final arbiter for processes such as disciplinary, grievance, etc.

The final link between Charity and Government Agencies.

Final authority before God.

Responsible for effective strategy.

To create an environment that enables creativity and visionary thinking to emerge.